

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2023**

Organization: Public-Private Partnership Center of the Philippines		Organization Category: National Government, Attached Agency	
Organization Hierarchy: National Economic and Development Authority, Public-Private Partnership Center of the Philippines			
Total Budget/GAA of Organization:	217,651,000.00		
Actual GAD Expenditure	24,612,184.57	Original Budget	22,207,025.02
		% Utilization of Budget	110.83
Actual GAA Expenditure	24,612,184.57	Original GAA Allocation	22,207,025.02
		% Utilization of Original	110.83
% of GAD Expenditure:	11.31%		

Thank you for submitting your FY 2023 GAD Accomplishment Report (GAD AR). Please find below our comments for its enhancement as follows:

1. Please provide samples of the prepared reports and highlight their GAD consideration/component. (Rows 1,4,5,6)

2. Please specify the conducted capacity building activities and the integrated gender-related topics. (Row 2)

GENERAL COMMENTS

Philippine Commission on Women
April 05, 2024

Please note that this is already the first pass review. As stated in the Section 2.2 of PCW Memorandum Circular No. 2023-05: Submission of FY 2023 GAD Accomplishment Report:

"2.2 Once received, the PCW will review the GAD AR, provide comments, observations and remarks before returning it to the agency. A maximum of two (2) passes of review will be undertaken by the PCW on the submitted GAD AR. This means that the first set of comments in the first pass, if there are any, should be considered/responded to in the second/final submission of the agency. The second/final GAD submission will be the basis for the final comments, observations, and remarks.

Hence, kindly incorporate the requested changes in the GAD AR and send the enhanced document to PCW which will be the basis in determining our final observations and remarks for the second and final pass review. Kindly return the enhanced document on or before May 9, 2024. Thank you.

Dear Sir Hans,

Public-Private Partnership Center of the Philippines
May 09, 2024

Providing you with the supplemental documents needed based on your inputs. Please note that we provided some explanation in the Remarks column and uploaded the MOVs in each row with comments. We hope you find everything in order. Thank you very much.

Thank you for submitting your FY 2023 GAD Accomplishment Report (GAD AR). Please find below our comments for its enhancement as follows:

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Public-Private Partnership Center of the Philippines

May 09, 2024

FINAL OBSERVATIONS AND REMARKS

Thank you for submitting your enhanced FY 2023 Gender and Development (GAD) Accomplishment Report [GAD AR].

The Philippine Commission on Women (PCW) notes that comments and recommendations have been considered in the enhancement of the GAD AR. We appreciate the agency's efforts in responding to the gender issues of its clientele and to realize its commitments under applicable national and international mandates on GAD.

As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2023 GAD AR to pdpmed.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.

In downloading your 2023 GAD AR, kindly follow these steps:

- a. Click the "My GAD Profiles" menu;
- b. Select "List of GAD Plans and GAD ARs";
- c. Click the View icon under the Actions column;
- d. Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks or observations; and
- e. Finally, click the PDF icon to generate the report.

Again, thank you.

Philippine Commission on Women

May 30, 2024

	Gender Issue (Gad Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/RAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost (Expenditure) (9)	Remarks (10)
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CLIENT-FOCUSED ACTIVITIES

1	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	Administration and Management of the Project Development and Monitoring Facility (PDMF) Fund	Ensure GAD consideration in the preparation of SAR/TOR/contract of the consultant, and in the performance of gender specialists or equivalent positions / output submission of the consultant	% of SAR/TOR/contract of the consultants have GAD consideration/ component % of FS submitted by the consultant with gender/social safeguard considerations % of gender specialists or equivalent positions evaluated, with at least satisfactory performance - 100% of SAR/TOR/contract of the consultants have GAD consideration/ component 100% of FS submitted with gender/social safeguard considerations 80% of gender specialists or equivalent positions evaluated, with at least satisfactory performance	a. 8 SARs prepared with GAD consideration/component (i.e., San Mateo Railway Project, Mindanao Railway Project Phase III (Northern Mindanao), Air Traffic Services-Air Navigation Services Project, North Integrated Transport System Project, DOTR Central Office Main Building Project, USP for Regional Airports, Rehabilitation, Expansion, O	MOOE 125,782.21 PS 112,070.76	125,782.21 112,070.76	The Staff Appraisal Report (SAR) is a document prepared for the evaluation of the proposed project applying for PDMF support. On the basis of the SAR prepared by the PDMF Committee Secretariat, PDMF Committee either approves (absolutely or conditionally) or disapproves an application for PDMF Support. Hence, the SAR is a requisite document for the approval of the PDMF support for the Project and the consequent signing of the Technical Assistance Agreement (TAA) between the beneficiary Implementing Agency (IA) and the PPP Center. Upon signing of the TAA, the procurement of the Consultant for the requested services will commence. The SAR includes identification of important activities for a Project. For example, in the SAR prepared for the DOTR Central Office Main Building Project, it was highlighted that the project proposed involves the construction and operations and maintenance of a mixed-use, multi-story, green-design/energy efficient, and gender-responsive building and its associated facilities. To ensure its gender-responsiveness, the SAR identified Environment, Gender, and Social Safeguards Analyses as one of the important activities for the project. For this purpose, a Social Development and Gender Specialist is required to undertake the gender analysis component of the project. Moreover, the SAR also mentioned the need for gender-responsive building and ancillary facilities as one of the project's objectives.
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COMMENTS:

Column 7: Arianno D. Rotap	[May 09 2024 8:52:39 AM]	<i>Provided sample of the prepared SAR, uploaded in the MOVs.</i>
Column 7: Hans Elijah R. Matela	[Apr 05 2024 11:43:43 AM]	<i>If possible, please provide a sample of the prepared SAR and highlight the GAD consideration/component.</i>

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization /MRO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual/Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
2	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies of GAD integration in PPP Projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (e.g. communication, technology, goods and services)	Capacity Building Program	Capacitate implementing agencies, career executive officers, and middle managers, on GAD analysis as component of PPP project study/proposal(Means of Verification: PowerPoint presentation, attendance sheet)	Number of programmed capacity building activities which includes Introductory courses (Overview of the PPP Process and the Philippine PPP Program) and Project-focused courses (PPP Project Development, Evaluation, Approval, Procurement, Implementation) conducted by end of 2023 and composed of at least 40% female - 28 programmed capacity building activities which includes Introductory courses (Overview of the PPP Process and the Philippine PPP Program) and Project-focused courses (PPP Project Development, Evaluation, Approval, Procurement, Implementation) conducted by end of 2023 and composed of at least 40% female	15 Training Capacity Building activities for ODED 15 Programmed Capacity Building Activities composed of at least 53% female	MOOE 600,000.00 PS 489,303.75	435,260.49 700,907.04	The Capacity Building Framework of the PPP Center identifies a progressive program grouped into three pillars: 1) introductory courses, 2) project-focused courses, and 3) special topics. Within the roster of courses under the program, the discussion of Gender, Disability, and Social Inclusion in PPP projects likewise deepen. The 2023 Programmed CBAs are composed of topics under the three-pillars. Introductory courses begin with informing that Social/Gender and environmental impact assessment is one of the critical components of a well-prepared PPP Feasibility Study. Meanwhile, project-focused courses such as that of initial project identification, selection and prioritization, and PPP project concept note preparation feature discussions on social and gender safeguards in PPP projects guided by the PPP Governing Board Guidelines on the Mainstreaming Environmental, Displacement, Social and Gender Concerns. This further reinforces to the implementing agencies the value of incorporating specific considerations and safeguards on indigenous people, vulnerable groups, gender equality/responsiveness, and woman empowerment when identifying and developing PPP Projects. Discussions also make reference to existing policy frameworks on Gender and Social Inclusion such as the Magna Carta for Women, Magna Carta for PWDs, Safe Spaces Act and Anti-Sexual Harassment Law. In addition to this, the Urban Development and Housing Act, Right of Way Act, and the Indigenous People's Rights also provide guidance on the minimum safeguard requirements including an implementation of resettlement action plan, equitable entitlement for woman and man, allocation of additional training, and consultation for entitlements with woman and man participants. Furthermore, participants are guided on the steps in developing a more inclusive PPP project starting from proper stakeholder consultation focusing on the identification of known gender related, social inclusion and resettlement needs and concerns regarding the project, development of an action plan to reflect how the identified needs and concerns can be addressed and applying this through the project design and specifications. List of capacity building activities and the sample slides of the modules are provided as a means of verification for this item.

COMMENTS:

Column 7: [May 09 2024 9:14:31 AM] Arianne D. Rotap *Specified the list of conducted capacity building activities, uploaded in the MOVs.*

Column 7: [Apr 05 2024 11:39:13 AM] Hans Elijah R. Matela *Please specify the conducted capacity building activities and the integrated gender-related topics.*

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization NFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators /Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (K) (8)	Actual Cost (Expenditure) (9)	Remarks (10)
3	Weak integration of GAD in PPP projects	Limited knowledge of Implementing Agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services) women and men to PPP project benefits	Information Systems and Technology Development Program	Development Enhancement of system collaboration tool on GAD related data, improve PPPC website (GAD section) and conduct of GAD collaboration system tool testing/review and uploading/updating of contents	Development/Enhancement of GAD collaboration system tool, with GAD section Conduct of GAD collaboration system tool testing, review and uploading/ updating/integration of contents Regular updating of the GAD section/page in the PFP website, Knowledge Hub and Intranet - GAD collaboration system tool enhanced by end of 2023 GAD collaboration system tool Updated GAD Section/page in all collaboration tool	GAD collaboration system tool enhanced with GAD section and additional security of the platform by end of 2023. In addition, enhanced the PERFORM system for inputs of Service and Division targets and accomplishments. Conducted GAD collaboration system tool testing (reviewed/ uploaded/ updated and integration of contents GAD collaboration system tool underwent staging server before running in production) Updated GAD section/page in all collaboration tool - Gender focal point systems and technical working group directory, GAD Plan and Budget and Accomplishment Report section/page in the PPPC website. Reviewed documents that are uploaded in the Knowledge Hub and Intranet	MOOE 12,164,000.00 PS 198,300.53	11,274,063.00 558,647.99	Savings from the acquisition of the ICT resources
4	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	Project Appraisal and Evaluation Program	Enhancement of existing Project Evaluation Reports (PERs) and Parameters, Terms and Conditions (PTCs) on proposed PPP projects to include gender-related information, gender-specific concerns, or gender safeguards	% of PERs drafted that contain GAD-related information % of projects for evaluation whose GAD scores are reflected in the Project Evaluation Database - 50% of PED PERs that contain GAD-related information, gender-specific concerns, or gender safeguards 100% of projects for evaluation	50% of PERs drafted contain GAD-related information, gender-specific concerns, or gender safeguards. 100% of projects for evaluation whose GAD scores are in the Project Evaluation Database (ICC Project Documents Portal).	PS 15,210.73 PS 13,545.80	59,444.11 17,047.69	11 out of 22 total PERs released in 2023 containing GAD-related information, gender-specific concerns, or gender safeguards All 7 projects processed for evaluation in 2023 have GAD scores in the Project Evaluation Database (ICC Project Documents Portal)
COMMENTS:										
Column 7: Arienne D. Rotap	[May 09 2024 8:53:30 AM]	<i>Provided sample of the draft PER, uploaded in the MOVs. (Screenshot only because some information are confidential)</i>								
Column 7: Hans Elijah R. Matela	[Apr 05 2024 11:41:58 AM]	<i>If possible, please provide a sample of the drafted PER. Please also highlight the GAD-related information, gender-specific concerns, or gender safeguards integrated in the report.</i>								
5	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP project	Implementing agencies in GAD integration in PPP projects Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	Project Monitoring Program	Enhancement of the existing database of awarded PPP projects, monitoring report template and forms, and project site visit reports to include GAD-related information, such as the HGDG assessment and score, sex aggregated data, GAD-specific issues/concerns, and GAD-responsive facilities (Means of Verification: GAD-related information gathered in project monitoring)	% of Monitoring and Evaluation reports that contain GAD-related information, such as how gender issues identified in the feasibility study/business case were address in the Final Project Design - 50% of Monitoring and Evaluation reports that contain GAD-related information, such as how gender issues identified in the feasibility study/business case were address in the Final Project Design	50% of PMD reports contain GAD-related information, gender-specific concerns, or gender safeguards.	MOOE 330,000.00 PS 476,911.25	392,125.00 659,711.44	Site visit reports and month monitoring reports prepared by PMD personnel reflected GAD-related information, gender-specific concerns, or gender safeguards. The revision of the PPP Governing Board Resolution No 2015-09-01: Guidelines on PPP Monitoring Framework and Monitoring Protocols is ongoing. The revised guidelines shall include key provisions in gender and safeguards monitoring in awarded PPP projects.
COMMENTS:										
Column 7: Arienne D. Rotap	[May 09 2024 8:55:34 AM]	<i>Provided sample of the PMD report uploaded in the MOVs. (Screenshot only of the highlight of GAD-related information because some information are confidential)</i>								
Column 7: Hans Elijah R. Matela	[Apr 05 2024 11:45:08 AM]	<i>If possible, please provide a sample of the PMD reports and highlight the GAD-related information, gender-specific concerns, or gender safeguards integrated in the report.</i>								
6	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improve gender-responsiveness, inclusion, and social safeguards of PPP projects which will result in enhanced services and equitable distribution of benefits and opportunities for women, men, and individuals of all genders and circumstances.	PPP Policy Development and Advocacy Program	Conduct of review on the inclusion of GAD component in project documents/proposals (Means of Verification: Project Concept Notes and Staff Appraisal Reports, Project Evaluation Memorandum, Business Cases prepared, Feasibility Studies / Unsolicited Proposals / approval documents reviewed)	Number of Project Concept Note, Feasibility Study/Business Case, ICC Approval forms, or Unsolicited Proposal Reviewed - 11 Reports released with findings on the GAD component	16 Reports released with findings on the GAD component	MOOE 141,218.22 PS 1,763,045.50	83,060.11 2,623,640.00	2023 PDS MOOE Budget decreased from 2022, while the number of projects in the pipeline (or assisted projects) increased significantly.


COMMENTS:

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Column 7: Arianne D. Rotap	[May 09 2024 8:56:50 AM]	<i>Provided sample of the released report highlighting GAD component.</i>								
Column 7: Hans Elijah R. Matela	[Apr 05 2024 11:46:12 AM]	<i>If possible, please provide a sample of the released report and highlight the GAD component integrated in the report.</i>								
7	Limited availability of PPP-relevant GAD knowledge products	Limited availability of GAD-related data presentation on PPPs within information, communication, and education (ICE) materials available for public consumption	Strengthen data collation procedures within the organization and identify relevant GAD information that may be reflected in the Center's various knowledge products	Knowledge Management Program	Presentation of GAD data collated from different service/s on knowledge products	Number of knowledge products which have GAD component - 3 knowledge products which have GAD component	Featured a GAD Corner in the following knowledge products which showcases different GAD related activities and initiatives of the Center 1. PPP Talk 2022 1st sem 2. 2022 PPFC Annual Report 3. PPP Talk 2023 Special Edition	MOOE 479,000.00 PS 160,000.00	579,000.00 385,085.00	
8	Gender bias in PPP legal documents	Not all PPP document drafters/preparers has the capacity to fully implement the use of gender-fair language in legal documents/ Due to inadvertence, drafters may fail to use gender-fair language.	Improved use of gender-fair language in PPP legal documents	Legal Services Program	Conduct review of PPP project legal documents, including contracts, submitted by implementing agencies or consultants to ensure use of gender-fair language	Number of PPP project legal documents, including contracts, that are reviewed for gender-fair language - 35 PPP legal documents reviewed for gender-fair language	37 project documents reviewed of the 35 project documents committed	PS 1,358,312.05	1,468,304.64	
9	Invisibility of GAD in enabling policy framework for national PPP projects	Infrastructure sector is largely gender blind which results in limited integration of GAD in PPP projects of the national government	Continuous improved integration of gender equality and social inclusion in PPP policy frameworks (from policy cover to operational guidance documents in national PPPs)	PPP Policy Development and Advocacy Program	Enhance integration of gender equality and social inclusion in national PPP policy framework	Advocate reform in national PPP framework through the inclusion of a policy statement advocating for gender equality and social inclusion in PPP projects - draft provision in PPP Act included in PPP Center-endorsed PPP bill to Congress or LEDAC	Provision in PPP Act included in PPP Center-endorsed PPP bill to Congress	PS 4,802.40	4,849.60	Republic Act No. 11896 or the PPP Code of the Philippines was signed by President Ferdinand R. Marcos, Jr. on December 5, 2023. The law was published on December 8 in the Daily Tribune, and took effect on December 23, 2023. Under Sec 2, Declaration of Policy, of the PPP Code, it states that "The State shall also ensure the integration of climate resilience, sustainability, and gender and development policies and programs in the planning, design, and implementation of PPP Projects." Moreover, Sec 8 of the Code, states that social and environmental safeguards shall be included in the identification and development of PPPs. Gender is mentioned only once in the law under Sec. 2, however, Sec. 6 includes social and environmental safeguards, which implies that gender can also be included therein. One item that may be addressed in the draft IRR is the inclusion of how to operationalize Section 2 across the PPP process, including during the feasibility and pre-feasibility stages.

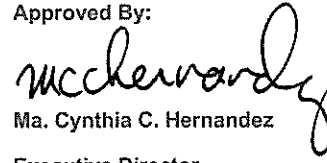
	Gender Issue (Gad Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost (Expenditure) (9)	Remarks (10)
10	Invisibility of GAD in enabling policy framework for local PPP projects	Infrastructure sector is largely gender blind which results in limited integration of GAD in PPP projects of local government units	Continuous improved integration of gender equity and social inclusion in PPP policy frameworks (from policy cover to operational guidance documents for local PPPs)	PPP Policy Development and Advocacy Program	Enhance integration of gender equality and social inclusion in local PPP policy frameworks	Advocate reform in local PPP frameworks through the review of local PPP codes for GAD provisions - 100% of local PPP Codes reviewed by the PPP Center which include review for GAD aspects of local PPP Codes	100% of local PPP Codes reviewed by the PPP Center which include review for GAD aspects of local PPP Codes. In 2023, the unit reviewed 13 local PPP codes for inclusion of gender and social safeguard provisions. The codes reviewed were: Butuan City (January 6, 2023) Municipality of Oton (January 20, 2023) Provincia of Camarines Norte (January 23, 2023) Solano, Nueva Vizcaya (February 23, 2023) Revised Cotabato JV Code (March 28, 2023) Provincia of La Union (April 14, 2023) Baling City (May 28, 2023) Revised General Santos City PPP Code (June 1, 2023) Provincia of Samar (June 14, 2023) Provincia of Batangas (September 12, 2023) Municipality of Buia (September 28, 2023) Provincia of Ilocos Norte draft Joint Venture Code of 2023 (October 26, 2023) Municipality of Rosario, La Union (November 8, 2023). PPP Center policy review of local codes involves checking whether local codes/ordinances require that the PPP project cost include the costs of plans to ensure PPP projects are gender sensitive. If such provision is not present in a local code, the unit refers them to the PPP Governing Board Safeguards in PPP: Mainstreaming Environmental, Displacement, Gender and Social Concerns which contains best practices on mainstreaming gender in the PPP project cycle.	PS 9,032.98	25,644.69	The number of local PPP ordinances reviewed by the PPP Center increased from 5 in 2022 to 13 in 2023. This explains the year-on-year increase in terms of person-hours reviewing local PPP ordinances.
11	Limited availability of PPP-relevant GAD information	Limited availability of GAD-related data presentation on PPPs within information, communication, and education (IEC) materials available for public consumption	Strengthen communication of the PPP Center on relevant GAD information	Knowledge Management Program	GAD-related posts in the PPP website and social media	Number of GAD-related posts developed and posted on PPP Center's website and social media - 3 GAD-related posts developed and posted on PPP Center's website and social media	Posted six media releases/announcements with GAD component on the Center's website and social media platforms.	PS 13,000.00	13,000.00	
ORGANIZATION-FOCUSED ACTIVITIES										
12	Weak integration of GAD in PPP projects	Limited knowledge of project development officers in GAD integration in PPP projects	Improve gender-responsiveness, inclusion, and social safeguards of PPP projects which will result in enhanced services and equitable distribution of benefits and opportunities for women, men, and individuals of all genders and circumstances.	PPP Policy Development and Advocacy Program	Conduct of assessment on lessons learned and best practices in mainstreaming GAD issues in PPP projects (Means of Verification: service planning or meeting highlights/KSS/ Case studies)	Number of review sessions conducted - 1 activity per semester	1 activity per semester (Total of 2 activities for 2023)	PS 36,679.83	39,292.30	
13	Challenges in integrating/connecting GAD in PPP's PPAs	Low awareness about GAD for PPP employees, especially newly hired ones	Strengthen the integration of GAD in the Unit's workplan	Learning and Development Program	Conduct of GST orientation sessions (including during onboarding sessions) to all new employees	% of newly hired PPP employees (women and men) undergone orientation sessions - 100% newly hired PPP employees undergone GST	93.10% of newly hired women and men PPP employees undergone GST. Male- 10 Female- 17. 1 employee resigned before the scheduled training and 1 did not attend due to her new assignment as Director	PS 108,000.00	157,929.39	Included hours rendered in preparation and actual attended participants
14	Limited engagement of top management on GAD-related concerns in PPP projects	Top management tends to view GAD integration as less priority compared to other concerns in PPP Projects	Stronger and consistent management support for GAD integration in PPP Center policies and operations	General Management and Supervision	Conduct of PPP Center-Wide Year-End Assessment Activity which includes the reporting of 2022 GAD Accomplishments (Means of Verification: Attendance sheet, documentation of the activity, Powerpoint presentation materials)	PPP Center-Wide Year-End Assessment Activity conducted and 2022 GAD Accomplishment reported - PPP Center-Wide Year-End Assessment Activity conducted and 2022 GAD Accomplishment reported	PPP Center-Wide Year-End Assessment Activity conducted and 2023 GAD Accomplishment reported	MOOE 114,400.00 PS 194,680.00	869,297.83 194,680.00	
15	Limited engagement of top management on GAD-related concerns in PPP projects	Top management tends to view GAD integration as less priority compared to other concerns in PPP Projects	Stronger and consistent management support for GAD integration in PPP policies and operations	General Management and Supervision	Conduct of GAD Committee Mid-Year Assessment and Planning	GAD Committee Mid-Year Assessment and Planning conducted - GAD Committee Mid-Year Assessment and Planning conducted	None	MOOE 20,000.00 PS 258,940.00	0.00 0.00	No GAD Committee Mid-year Assessment and Planning happened this 2023 due to limited time, resulting in the compression of the agenda into only critical items

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators /Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost Expenditure (9)	Remarks (10)
16	Compliance to Section 36 of the Magna Carta of Women (RA 9710) on the strengthening of the GAD Focal Point System	Lack of GAD experts in PPPC's GAD Focal Point System	Consistent strengthening of the PPPC's GAD Focal Point System	Learning and Development Program	Conduct of capacity building for GAD Committee members	% of capacity building activities for the GAD Committee composed of at least 50% female - 100% capacity building activities conducted for the GAD Committee composed of at least 50% female	Validation of GEDSI Scorecard Result by the Australia Awards Scholarship: 100% (28 expected attendees) Female-17 (60.71%) Male-11 (39.28%) Online GEDSI assessment using the GEDSI scorecard: 53%(64 expected attendees) Female-19 (55.88%) Male-15 (44.12%)	PS 183,000.00	219,633.79	
17	Compliance to Proclamation No. 227 s. 1985 (Providing for the observance of the Month of March as Women's Role in History Month) and R.A. 6849 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day)	Low awareness of PPPC employees on GAD-related issues	Strengthened awareness of PPPC employees on GAD issues and women's rights	Learning and Development Program	Participation in the celebration of Women's Month (specific activities to be discussed with the GAD Committee)	% of PPPC employees (woman and men) attended the activities - 50% of PPPC employees attended the activities	68.90% of woman and men PPPC employees attended the program (112 warm bodies as of March 2023) 1. Opening Announcements on the NMWC during Flag Ceremony: 75% Female- 53 Male-21 2. Capacity Building on the PPP Center's Coaching Program: 85.85% (41 expected attendees) Female-18 Male-9 3.Information Dissemination about Women and Disabilities Day: 100% Female-5 Male-1 4.Information Dissemination on PCWs Online Forum Series: 100% Female-5 Male-1 5. KSS on North South Commuter rail Project (focus on Gender Mainstreaming): 16.96% Female-15 Male-4 6. KSS on Awarded PPP Projects with GAD Related Perspectives: 19.64% Female-13 Male-9	PS 217,000.00	141,463.00	
18	Challenges in integrating/connecting GAD in PPPC policies	Lack of consistent incentive mechanisms to integrate GAD in PPPC's PPAs	Strengthen the integration of GAD in PPPC policy frameworks	General Management and Supervision	Amendment of the PPPC Office Circular on Awards and Incentives System to integrate GAD	No. of policies formulated - 1 policy amendment	2 PPPC policies revised: 1) OC 005 s 2023 Revised Policy Guidelines on the PPP Center Awards and Incentives System (PAIS) integrating GAD 2) OC 003 s 2023 Revised Policy Guidelines and Procedures for the Learning and Development Program of the PPPC Integrating GAD	PS 114,000.00	266,780.60	
19	Compliance to Section 11 of Republic Act No. 10028 (Expanded Breastfeeding Promotion Act of 2009), BP 344 (Accessibility Law)	Challenge in maintaining gender-responsive facilities and equipment for PPPC employees	Well maintained gender-responsive facilities and equipment for PPPC employees	General Management and Supervision	Maintenance of gender-responsive facilities & equipment (Male/Female/PWD Comfort Room, Wellness Breast Feeding Station)(Means of Verification: Copy of Approved Purchase Order (PO), and GSD Mandated	% of operational/ cleaned and maintained gender-responsive facilities and equipment - 100% operational/ cleaned and maintained gender-responsive facilities and equipment	100% operational/ cleaned and maintained gender-responsive facilities and equipment	PS 209,407.69 MOOE 1,161,685.60	217,035.89 959,452.00	
20	Compliance to Section 18 of Magna Carta of Women RA 9710 on Special Leave Benefits for Women, RA 8197 on Paternity Leave Act of 1996, and Section 8 of RA 6972 on Solo Parents Welfare Act of 2000	Employees may require special leaves due to parental obligations, health concerns and other GAD-related circumstances that may require the need thereof	Enhanced support services for employees in need of special leaves	General Management and Supervision	Availment of Solo Parent Leave, Magna Carta for Women Leave, Paternity Leave and Maternity Leave	% of Solo Parent, Maternity, Paternity, and Magna Carta for Women Leave applications of PPPC employees processed - 100% of Solo Parent, Maternity, Paternity, and Magna Carta for Women Leave applications of female PPPC employees processed	100% of Solo Parent, Maternity, Paternity, and Magna Carta for Women Leave applications of female and male PPPC employees processed Solo Parent-3 Paternity-1 Maternity-1 Magna Carta-1	PS 717,000.00	104,351.89	Only 1 availed for ML and 1 for Magna carta
21	Gender bias in PPPC internal issuances	Lack of a program or activity with an aspect to consciously identify gender stereotypes in PPPC internal issuances/ Due to inadvertence, drafters may fail to use gender-fair language.	Improved use of gender-fair language in PPPC internal issuances	Legal Services Program	Conduct legal review and assessment of the proposed internal issuances of the PPPC, including the review on the use of gender-fair language	Number of PPPC's internal issuances reviewed by LS - 10 PPPC's internal issuances are reviewed by LS including in such review the use of gender-fair language	45 Internal Issuances reviewed of the 10 issuances committed.	PS 387,517.73	1,785,775.91	
22	Lack of information on relevant laws and initiatives on GAD in the Philippines	Not all employees update themselves on latest GAD-related legal developments/ Not all employees seek GAD-related legal updates	Promote and proactively uphold GAD initiatives and practices in the PPP Program	Legal Services Program	Provision of updates on newly-issued gender-related laws, issuances and other legal developments	Quarterly issuance of updates on gender-related laws, issuances and other legal developments - 4 issuances of updates on gender-related laws, issuances and other legal developments	4/4 legal updates for the FY 2023 have a primer on gender-related laws, issuances, and legal developments	PS 33,080.00	38,547.82	
SUB-TOTAL								22,207,025.02	24,612,184.57	GAA
TOTAL								22,207,025.02	24,612,184.57	

Prepared By:


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GFPS TWG Chairperson

Approved By:


Ma. Cynthia C. Hernandez
Executive Director

Date