

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023**

Sequence No.: 2023-014355

Organization: Public-Private Partnership Center of the Philippines

Organization Category: National Government, Attached Agency

Organization Hierarchy: National Economic and Development Authority, Public-Private Partnership Center of the Philippines

Total Budget/GAA of Organization: 217,651,000.00

Total GAD Budget 22,207,025.02 **Primary Sources** 22,207,025.02

Other Sources 0.00

% of GAD Allocation: 10.20%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

DIONNE MARGA M. LARIN **MA. CYNTHIA C. HERNANDEZ**
GAD CHAIRPERSON **EXECUTIVE DIRECTOR**



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1	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Administration and Management of the Project Development and Monitoring Facility (PDMF) Fund	Ensure GAD consideration in the preparation of SAR/TOR/contract of the consultant, and in the performance of gender specialists or equivalent positions / output submission of the consultant	% of SAR/TOR/contract of the consultants have GAD consideration/ component% of FS submitted by the consultant with gender/social safeguard considerations% of gender specialists or equivalent positions evaluated, with at least satisfactory performance - 100% of SAR/TOR/contract of the consultants have GAD consideration/ component100% of FS submitted with gender/social safeguard considerations80% of gender specialists or equivalent positions evaluated, with at least satisfactory performance	MOOE 125,782.21 PS 112,070.76	GAA GAA	PDMFS

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2	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies of GAD integration in PPP Projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (e.g. communication, technology, goods and services)	MFO: Capacity Building Program	Capacitate implementing agencies, career executive officers, and middle managers, on GAD analysis as component of PPP project study/proposal(Means of Verification: PowerPoint presentation, attendance sheet)	Number of programmed capacity building activities which includes Introductory courses (Overview of the PPP Process and the Philippine PPP Program) and Project-focused courses (PPP Project Development, Evaluation, Approval, Procurement, Implementation) conducted by end of 2023 and composed of at least 40% female - 28 programmed capacity building activities which includes Introductory courses (Overview of the PPP Process and the Philippine PPP Program) and Project-focused courses (PPP Project Development, Evaluation, Approval, Procurement, Implementation) conducted by end of 2023 and composed of at least 40% female	MOOE 600,000.00 PS 489,303.75	GAA GAA	ODED and CBD



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3	Weak integration of GAD in PPP projects	Limited knowledge of Implementing Agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services) women and men to PPP project benefits	MFO: Information Systems and Technology Development Program	Development Enhancement of system collaboration tool on GAD related data, improve PPPC website (GAD section) and conduct of GAD collaboration system tool testing/review and uploading/updating of contents	Development/Enhancement of GAD collaboration system tool, with GAD sectionConduct of GAD collaboration system tool testing, review and uploading/ updating/integration of contentsRegular updating of the GAD section/page in the PPPC website, Knowledge Hub and Intranet - GAD collaboration system tool enhanced by end of 2023GAD collaboration system toolUpdated GAD Section/page in all collaboration tool	MOOE 12,164,000.00 PS 198,300.53	GAA GAA	MISD



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4	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Project Appraisal and Evaluation Program	Enhancement of existing Project Evaluation Reports (PERs) and Parameters, Terms, and Conditions (PTCs) on proposed PPP projects to include gender-related information, gender-specific concerns, or gender safeguards	% of PERs drafted that contain GAD-related information% of projects for evaluation whose GAD scores are reflected in the Project Evaluation Database - 50% of PED PERs that contain GAD-related information, gender-specific concerns, or gender safeguards100% of projects for evaluation	PS 15,210.73 PS 13,545.80	GAA GAA	PED
5	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP project	Implementing agencies in GAD integration in PPP projects Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Project Monitoring Program	Enhancement of the existing database of awarded PPP projects, monitoring report template and forms, and project site visit reports to include GAD-related information, such as the HGDG assessment and score, sex aggregated data, GAD-specific issues/concerns, and GAD-responsive facilities(Means of Verification: GAD-related information gathered in project monitoring)	% of Monitoring and Evaluation reports that contain GAD-related information, such as how gender issues identified in the feasibility study/business case were address in the Final Project Design - 50% of Monitoring and Evaluation reports that contain GAD-related information, such as how gender issues identified in the feasibility study/business case were address in the Final Project Design	MOOE 330,000.00 PS 476,911.25	GAA GAA	PMD



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6	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improve gender-responsiveness, inclusion, and social safeguards of PPP projects which will result in enhanced services and equitable distribution of benefits and opportunities for women, men, and individuals of all genders and circumstances.	MFO: PPP Policy Development and Advocacy Program	Conduct of review on the inclusion of GAD component in project documents/proposals.(Means of Verification:Project Concept Notes and Staff Appraisal Reports, Project Evaluation Memorandum, Business Cases prepared, FeasibilityStudies / Unsolicited Proposals / approval documents reviewed)	Number of Project Concept Note, Feasibility Study/Business Case, ICC Approval forms, or Unsolicited Proposal Reviewed - 11 Reports released with findings on the GAD component	MOOE 141,216.22 PS 1,763,045.50	GAA GAA	PDS
7	Limited availability of PPP-relevant GADknowledge products	Limited availability of GAD-related data presentation on PPPs within information, communication, and education (IEC) materials available for public consumption	Strengthen data collation procedures within the organization and identify relevant GAD information that may be reflected in the Center's various knowledge products	MFO: Knowledge Management Program	Presentation of GAD data collated from different service/s on knowledge products	Number of knowledge products which have GAD component - 3 knowledge products which have GAD component	MOOE 479,000.00 PS 160,000.00	GAA GAA	KMD





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8	Gender bias in PPP legal documents	Not all PPP document drafters/preparers has the capacity to fully implement the use of gender-fair language in legal documents/ Due to inadvertence, drafters may fail to use gender-fair language.	Improved use of gender-fair language in PPP legal documents	MFO: Legal Services Program	Conduct review of PPP project legal documents, including contracts, submitted by implementing agencies or consultants to ensure use of gender-fair language	Number of PPP project legal documents, including contracts, that are reviewed for gender-fair language - 35 PPP legal documents reviewed for gender-fair language	PS 1,356,312.05	GAA	LS
9	Invisibility of GAD in enabling policy framework for national PPP projects	Infrastructure sector is largely gender blind which results in limited integration of GAD in PPP projects of the national government	Continuous improved integration of gender equality and social inclusion in PPP policy frameworks (from policy cover to operational guidance documents in national PPPs)	MFO: PPP Policy Development and Advocacy Program	Enhance integration of gender equality and social inclusion in national PPP policy framework	Advocate reform in national PPP framework through the inclusion of a policy statement advocating for gender equality and social inclusion in PPP projects - draft provision in PPP Act included in PPP Center-endorsed PPP bill to Congress or LEDAC	PS 4,902.40	GAA	PFD

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10	Invisibility of GAD in enabling policy framework for local PPP projects	Infrastructure sector is largely gender blind which results in limited integration of GAD in PPP projects of local government units	Continuous improved integration of gender equality and social inclusion in PPP policy frameworks (from policy cover to operational guidance documents for local PPPs)	MFO: PPP Policy Development and Advocacy Program	Enhance integration of gender equality and social inclusion in local PPP policy frameworks	Advocate reform in local PPP frameworks through the review of local PPP codes for GAD provisions - 100% of local PPP Codes reviewed by the PPP Center which include review for GAD aspects of local PPP Codes	PS 9,032.98	GAA	PFD
11	Limited availability of PPP-relevant GAD information	Limited availability of GAD-related data presentation on PPPs within information, communication, and education (IEC) materials available for public consumption	Strengthen communication of the PPP Center on relevant GAD information	MFO: Knowledge Management Program	GAD-related posts in the PPC website and social media	Number of GAD-related posts developed and posted on PPP Center's website and social media - 3 GAD-related posts developed and posted on PPP Center's website and social media	PS 13,000.00	GAA	KMD

ORGANIZATION-FOCUSED ACTIVITIES



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12	Weak integration of GAD in PPP projects	Limited knowledge of project development officers in GAD integration in PPP projects	Improve gender-responsiveness, inclusion, and social safeguards of PPP projects which will result in enhanced services and equitable distribution of benefits and opportunities for women, men, and individuals of all genders and circumstances.	MFO: PPP Policy Development and Advocacy Program	Conduct of assessment on lessons learned and best practices in mainstreaming GAD issues in PPP projects (Means of Verification: service planning or meeting highlights/KSS/ Case studies)	Number of review sessions conducted- 1 activity per semester	PS 36,679.83	GAA	PDS
13	Challenges in integrating/connecting GAD in PPPC's PPAs	Low awareness about GAD for PPPC employees, especially newly hired ones	Strengthen the integration of GAD in the Unit's workplan	MFO: Learning and Development Program	Conduct of GST orientation sessions (including during onboarding sessions) to all new employees	% of newly hired PPPC employees (women and men) undergone orientation sessions - 100% newly hired PPPC employees undergone GST	PS 108,000.00	GAA	HRD
14	Limited engagement of top management on GAD-related concerns in PPP projects	Top management tends to view GAD integration as less priority compared to other concerns in PPP Projects	Stronger and consistent management support for GAD integration in PPP Center policies and operations	MFO: General Management and Supervision	Conduct of PPP Center-Wide Year-End Assessment Activity which includes the reporting of 2022 GAD Accomplishments (Means of Verification: Attendance sheet, documentation of the activity, Powerpoint presentation materials)	PPP Center-Wide Year-End Assessment Activity conducted and 2022 GAD Accomplishment reported- PPP Center-Wide Year-End Assessment Activity conducted and 2022 GAD Accomplishment reported	MOOE 114,400.00 PS 194,680.00	GAA GAA	OED, CPDD and GAD Committee



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15	Limited engagement of top management on GAD-related concerns in PPP projects	Top management tends to view GAD integration as less priority compared to other concerns in PPP Projects	Stronger and consistent management support for GAD integration in PPPC policies and operations	MFO: General Management and Supervision	Conduct of GAD Committee Mid-Year Assessment and Planning	GAD Committee Mid-Year Assessment and Planning conducted - GAD Committee Mid-Year Assessment and Planning conducted	MOOE 20,000.00 PS 258,940.00	GAA GAA	CPDD and GAD Committee
16	Compliance to Section 36 of the Magna Carta of Women (RA 9710) on the strengthening of the GAD Focal Point System	Lack of GAD experts in PPPC's GAD Focal Point System	Consistent strengthening of the PPPC's GAD Focal Point System	MFO: Learning and Development Program	Conduct of capacity building for GAD Committee members	% of capacity building activities for the GAD Committee composed of at least 50% female - 100% capacity building activities conducted for the GAD Committee composed of at least 50% female	PS 183,000.00	GAA	HRD and GAD Committee
17	Compliance to Proclamation No. 227 s. 1988 (Providing for the observance of the Month of March as Women's Role in History Month) and R.A. 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day)	Low awareness of PPPC employees on GAD-related issues	Strengthened awareness of PPPC employees on GAD issues and women's rights	MFO: Learning and Development Program	Participation in the celebration of Women's Month (specific activities to be discussed with the GAD Committee)	% of PPPC employees (women and men) attended the activities - 50% of PPPC employees attended the activities	PS 217,000.00	GAA	HRD and GAD Committee



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18	Challenges in integrating/connecting GAD in PPPC policies	Lack of consistent incentive mechanisms to integrate GAD in PPPC's PPAs	Strengthen the integration of GAD in PPPC policy frameworks	MFO: General Management and Supervision	Amendment of the PPPC Office Circular on Awards and Incentives System to integrate GAD	No. of policies formulated - 1 policy amendment	PS 114,000.00	GAA	HRD
19	Compliance to Section 11 of Republic Act No. 10028 (Expanded Breastfeeding Promotion Act of 2009), BP 344 (Accessibility Law)	Challenge in maintaining gender-responsive facilities and equipment for PPPC employees	Well maintained gender-responsive facilities and equipment for PPPC employees	MFO: General Management and Supervision	Maintenance of gender-responsive facilities & equipment (Male/Female/PWD Comfort Room, Wellness Breast Feeding Station)(Means of Verification: Copy of Approved Purchase Order (PO), and GSD Mandated	% of operational/ cleaned and maintained gender-responsive facilities and equipment - 100% operational/ cleaned and maintained gender-responsive facilities and equipment	PS 209,407.68 MOOE 1,161,685.60	GAA GAA	GSD
20	Compliance to Section 18 of Magna Carta of Women RA 9710 on Special Leave Benefits for Women, RA 8187 on Paternity Leave Act of 1996, and Section 8 of RA 8972 on Solo Parents Welfare Act of 2000	Employees may require special leaves due to parental obligations, health concerns and other GAD-related circumstances that may require the need thereof	Enhanced support services for employees in need of special leaves	MFO: General Management and Supervision	Availment of Solo Parent Leave, Magna Carta for Women Leave, Paternity Leave and Maternity Leave	% of Solo Parent, Maternity, Paternity, and Magna Carta for Women Leave applications of PPPC employees processed - 100% of Solo Parent, Maternity, Paternity, and Magna Carta for Women Leave applications of female PPPC employees processed	PS 717,000.00	GAA	HRD



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21	Gender bias in PPPC internal issuances	Lack of a program or activity with an aspect to consciously identify gender stereotypes in PPPC internal issuances/ Due to inadvertence, drafters may fail to use gender-fair language.	Improved use of gender-fair language in PPPC internal issuances	MFO: Legal Services Program	Conduct legal review and assessment of the proposed internal issuances of the PPPC, including the review on the use of gender-fair language	Number of PPPC's internal issuances reviewed by LS - 10 PPPC's internal issuances are reviewed by LS including in such review the use of gender-fair language	PS 387,517.73	GAA	LS
22	Lack of information on relevant laws and initiatives on GAD in the Philippines	Not all employees update themselves on latest GAD-related legal developments/ Not all employees seek GAD-related legal updates.	Promote and proactively uphold GAD initiatives and practices in the PPP Program	MFO: Legal Services Program	Provision of updates on newly-issued gender-related laws, issuances and other legal developments	Quarterly issuance of updates on gender-related laws, issuances and other legal developments - 4 issuances of updates on gender-related laws, issuances and other legal developments	PS 33,080.00	GAA	LS
SUB-TOTAL							22,207,025.02	GAA	
TOTAL GAD BUDGET							22,207,025.02		



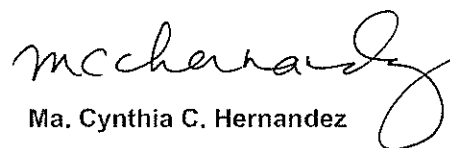
Prepared By:



Dionne Marga M. Larin

GAD Chairperson

Approved By:



Ma. Cynthia C. Hernandez

Executive Director

Date

01/17/2023

