

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2022

Sequence No.: 2022-013908				
Organization: Public-Private Partnership Center of the Philippines			Organization Category: National Government, Attached Agency	
Organization Hierarchy: National Economic and Development Authority, Public-Private Partnership Center of the Philippines				
Total Budget/GAA of Organization:	217,651,000.00			
Total GAD Budget	20,543,118.28	Primary Sources	20,543,118.28	
		Other Sources	0.00	
% of GAD Allocation:	9.44%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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1	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Administration and Management of the Project Development and Monitoring Facility (PDMF) Fund	Ensure GAD consideration in the preparation of SAR/TOR/contract of the consultant	% of SAR/TOR/contract of the consultants have GAD consideration/ component - 100% of SAR/TOR/contract of the consultants have GAD consideration/ component	MOOE 63,717.60  PS 28,376.42	GAA  GAA	PDMFS
2	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Administration and Management of the Project Development and Monitoring Facility (PDMF) Fund	Monitor the performance of gender specialists or equivalent positions / output submission of the consultant (Means of Verification: Copy of feasibility studies and Performance Evaluation Reports)	% of FS submitted by the consultant with gender/social safeguard considerations - 100% of FS submitted withgender/social safeguard considerations   % of gender specialists or equivalent positionsevaluated, with at least satisfactory performance - 80% of gender specialists or equivalent positions evaluated, with at least satisfactory performance	MOOE 28,722.96  PS 104,592.78	GAA  GAA	PDMFS



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3	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services) women and men to PPP project benefits	MFO: Legal Services Program	Conduct review of PPP contracts submitted by implementing agencies to ensure gender-fair language	% PPP contracts reviewed for gender-fair language - 100% of PPP contracts reviewed for gender-fair language	PS 1,361,511.82	GAA	LS



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4	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies of GAD integration in PPP Projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (e.g. communication, technology, goods and services)	MFO: Capacity building program	Capacitate career executive officers, middlemanagers and other concerned officers from implementing agencies on GAD analysis as a component of a PPP project study/proposal. This can be through (but not limited to) the following capacity building programs:- Career Executive Service Boards Integrated Gabay ng Paglilingkod Training Course- Development Academy of the Philippines Public Management Development Program- United Nations Economic and Social Commissions for Asia and the Pacific(MOV: Documentation of the activity, Powerpoint presentation materials)	Number of capacity building activities with GAD component conducted by end of 2022 - 4 capacity building activities with GAD component conducted by end of 2022	PS 91,462.40	GAA	ODED1 and ODED2



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5	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Capacity Building Program	Capacitate implementing agencies on GAD analysis as component of PPP project study/proposal (Means of Verification: PowerPoint presentation)	% of programmed capacity building activities which includes Introductory courses (Overview of the PPP Process and the Philippine PPP Program) and Project-focused courses (PPP Project Development, Evaluation, Approval, Procurement, Implementation) conducted by end of 2022 and composed of at least 40% female - 90% of programmed capacity building activities which includes Introductory courses (Overview of the PPP Process and the Philippine PPP Program) and Project-focused courses (PPP Project Development, Evaluation, Approval, Procurement, Implementation) conducted by end of 2022 and composed of at least 40% female	MOOE 600,000.00  PS 356,595.45	GAA  GAA	CBD



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6	Weak integration of GAD in PPP projects	Limited knowledge of Implementing Agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services) women and men to PPP project benefits	MFO: Information Systems and Technology Development Program	Development/Enhancement of system collaboration tool on GAD related data, improve PPPC website (GAD section) and conduct of GAD collaboration system tool testing/review and uploading/updating of contents (Means of Verification: See attached GAD Connections and Diagram - Access to Data, PPPC Official Website)	Development/Enhancement of GAD collaboration system tool, with GAD section - GAD collaboration system tool developed by end of 2021  Conduct of GAD collaboration system tooltesting, review and uploading/ updating of contents - GAD collaboration system tool  Regular updating of the GAD section/page in the PPPC website, Knowledge Hub and Intranet - Updated GAD Section/page in tall collaboration tool	MOOE 10,909,888.95  PS 575,351.57	GAA  GAA	MISD



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7	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Project Appraisal and Evaluation Program	Enhancement of existing Project Evaluation Reports (PERs) and Parameters, Terms, and Conditions (PTCs) on proposed PPP projects to include gender-related information, gender-specific concerns, or gender safeguards (Means of Verification: See attached template for monitoring PED's GAD-related activities)	% of PERs/PTCs drafted that contain GAD-related information - 50% of PED PERs/PTCs that contain GAD-related information, gender-specific concerns, or gender safeguards  % of projects for evaluation whose GAD scores are reflected in the Project Evaluation Database- 100% of projects for evaluation	MOOE 98,964.00  PS 378,296.64	GAA  GAA	PED



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8	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP project	Implementing agencies in GAD integration in PPP projects Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Project Monitoring Program	Enhancement of the monitoring template to include GAD-related information, such as the HGDG assessment and score, sex aggregated data, GAD-specific issues/concerns, and GAD-responsive facilities	% of Monitoring and Evaluation reports that contain GAD-related information, such as how gender issues identified in the feasibility study/business case were address in the Final Project Design" - 50% of Monitoring and Evaluation reports that contain GAD-related information,such as how gender issues identified in the feasibility study/business case were address in the Final ProjectDesign	MOOE 333,939.32 PS 570,230.27	GAA GAA	PMD





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9	Insufficient policy cover for mainstreaming GAD and women empowerment in PPP projects, specifically for GAD integration in non-PDMF supported project	Slow process in approving of enabling policies for non-PDMF PPP projects	Continuous improved integration of gender equality in PPP projects (PDMF and non-PDMF)	MFO: PPP Policy Development and Advocacy Program	Inclusion of gender and social safeguards in policies formulated for LGU-PPP program for local health projects (Means of Verification: Transmitted Guide for Developing Solicited Health PPP Projects)	Dissemination of the Guide for Developing Solicited Health PPP Projects containing gender and social safeguards to Local Government Units (LGUs) - Dissemination of the Guide for Developing Solicited Health PPP Projects containing gender and social safeguards to at least 10 Local Government Units (LGUs)	PS 10,763.68	GAA	PFD
10	Insufficient policy cover for mainstreaming GAD and women empowerment in PPP projects	Limited laws/policies institutionalizing the need to include gender and safeguard provisions in PPP projects	Continuous improved integration of gender equality in PPP projects	MFO: PPP Policy Development and Advocacy Program	Enhancement of existing policy environment for PPP implementation (Means of Verification: Transmitted inputs to the proposed amendment of the BOT IRR)	Inclusion of gender and social safeguard provisions in the proposed amendment to the BOT IRR	PS 4,902.40	GAA	PFD
11	Insufficient policy cover for mainstreaming GAD and women empowerment in PPP projects	Limited laws/policies institutionalizing the need to include gender and safeguard provisions in PPP projects	Continuous improved integration of gender equality in PPP projects	MFO: PPP Policy Development and Advocacy Program	Enhancement of existing policy environment for LGU-PPP implementation (Means of Verification: Transmitted review of LGU-PPP Codes that have GAD analysis)	Inclusion of gender and social safeguard provisions in the policy environment for LGU-PPP implementation - Inclusion of gender and social safeguard provisions in the policy environment for LGU-PPP implementation	PS 9,032.98	GAA	PFD



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12	Weak integration of GAD in PPP projects/Limited knowledge of implementing agencies in GAD integration in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (e.g. communication, technology, goods and services)	MFO: PPP Policy Development and Advocacy Program	Conduct of review on the inclusion of GAD component in project documents/proposals	Number of Project Concept Note, Feasibility Study/Business Case, ICC-PE Forms, or Unsolicited Proposal Reviewed - 6 Evaluation Reports (i.e. SAR, PEM, etc.) released with findings on the GAD component	MOOE 116,612.90  PS 984,399.82	GAA  GAA	PDS
13	Limited availability of PPP-relevant GADknowledge products	Limited availability of GAD-related data presentation on PPPs within information, communication, and education (IEC) materials available for public consumption	Strengthen data collation procedures within the organization and identify relevant GAD information that may be reflected in the Center's various knowledge products	MFO: Knowledge Management Program	Presentation of GAD data collated from different service/s on knowledge products (Means of Verification: Copy of the PPPC Annual Report and PPP Talk)	Number of knowledge products which have GAD component- 3 knowledge products which have GAD component	MOOE 117,500.00  PS 550,582.45	GAA  GAA	KMD
14	Limited availability of PPP-relevant GADknowledge products	Limited availability of GAD-related data presentation on PPPs within information, communication, and education (IEC) materials available for public consumption	Strengthen data collation procedures within the organization and identify relevant GAD information that may be reflected in the Center's various knowledge products	MFO: Knowledge Management Program	GAD-related social media posts (Means of Verification: PPP Center Facebook, Twitter and LinkedIn accounts, and PPPC Official Website banners/infographic)Note: The target beneficiaries are clients of the PPP Center such as implementing agencies and PPP Stakeholders	Number of GAD-related social media posts developed- at least 5 GAD-related social media posts developed	PS 13,855.55	GAA	KMD



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<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									
15	Limited support of top management for the integration of gender equality- and women empowerment-related concerns in PPP projects	Top management tends to view GAD integration as a non-priority for the Center	Stronger and consistent management support for GAD integration in PPP Center policies and operations	MFO: General Management and Supervision	Conduct of PPP Center-Wide Year-End Assessment Activity which includes the reporting of 2022 GAD Accomplishments(Means of Verification: Attendance sheet, documentation of the activity, Powerpoint presentation materials)	PPP Center-Wide Year-End Assessment Activity conducted and 2022 GAD Accomplishment reported - PPP Center-Wide Year-End Assessment Activity conducted and 2022 GAD Accomplishment reported	MOOE 764,200.00  PS 194,680.00	GAA  GAA	OED, CPDD and GAD Committee
16	Weak integration of Gender Equality and Women Empowerment in PPPC's PPAs	Minimal attention to gender consideration/integration in the PPPC	Consistent support for GAD integration in PPPC policies and PPAs	MFO: Learning and Development Program	Conduct of capacity building for GAD Committee members (Means of verification: PowerPoint presentation materials, attendance sheet)	No. of capacity building activities for the GAD Committee composed of at least 50% female - 4 capacity building activities for the GADCommittee composed of at least 50% female	MOOE 100,000.00  PS 89,879.27	GAA  GAA	HRD & GAD Committee



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17	Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (e.g. communication, technology, goods and services)	MFO: PPP Policy Development and Advocacy Program	Mainstreaming of GAD issues in PDS evaluation forms (Means of Verification: Guide Questions on Gender Mainstreaming for PDS Evaluation Forms, attendance record)	Issuance of "Guide Questions on Gender Mainstreaming for PDS Evaluation Forms" which aims to improve mainstreaming of gender issues in PDS evaluation	PS 26,963.09	GAA	PDS
18	Limited support of top management for integration of GE and WE concerns in PPP projects	Top management tends to view GAD integration as a non-priority for the Center	Stronger and consistent management support for GAD integration in PPPC policies and operations	MFO: General Management and Supervision	Conduct of GAD Committee Mid-Year Assessment and Planning (Means of Verification: Attendance sheet, documentation of the activity, Powerpoint presentation materials)	GAD Committee Mid-Year Assessment and Planning conducted	MOOE 20,000.00 PS 258,940.00	GAA GAA	CPDD, HRD, & GAD Committee
19	Challenges in integrating/connecting GAD in PPPC's PPAs	Unclear roadmap for sustained GAD integration across the organization	Strengthen the integration of GAD in the Unit's workplan	MFO: Learning and Development Program	Conduct of GST sessions to all new employees (Means of Verification: Attendance Sheet)	% of women and men newly hired PPPC employees undergone GST - 100% women and men newly hired PPPC employees undergone GST	PS 27,639.07	GAA	HRD



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20	Challenges in integrating/connecting GAD in PPPC's PPAs	Unclear roadmap for sustained GAD integration across the organization	Strengthen the integration of GAD in the Unit's workplan	MFO: Learning and Development Program	Participation in the celebration of Women's Month Proposed activities: Posting of official streamer on the Website Dissemination of Info materials Conduct of online session on Women Empowerment (Means of Verification: Attendance Sheet)	% of women and men PPPC employees attended the program - 50% of women and men PPPC employees attended the program	MOOE and PS 153,606.10	GAA	HRD
21	Challenges in integrating/connecting GAD in PPPC's PPAs	Unclear roadmap for sustained GAD integration across the organization	Strengthen the integration of GAD in the Unit's workplan	MFO: General Management and Supervision	Policy integrating Gender and Development (GAD) (Means of Verification: Copy of the approved Policy)	No. of policies formulated - 1 policy formulated	PS 297,840.00	GAA	HRD
22	Challenges in integrating/connecting GAD in PPPC's PPAs	Unclear roadmap for sustained GAD integration across the organization	Strengthen the integration of GAD in the Unit's workplan	MFO: Learning and Development Program	Conduct of PPPC Orientation Sessions (Means of Verification: Attendance Sheet)	% of women and men newly hired employees undergone PPPC Orientation Sessions - 100% women and men newly hired employees undergone PPPC Orientation Sessions	PS 7,990.63	GAA	HRD



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23	Challenges in integrating/connecting GAD in PPPC's PPAs	Unclear roadmap for sustained GAD integration across the organization	Strengthen the integration of GAD in the Unit's workplan	MFO: General Management and Supervision	Maintenance on GAD Responsive Facilities & Equipment (Male/Female/PWD Comfort Room, Wellness Breast Feeding Station)(Means of Verification: Copy of Approved Purchase Order (PO))	% of operational/ cleaned and maintained GAD Responsive facilities and equipment - 100% operational/ cleaned and maintained GAD Responsive facilities and equipment	PS 215,821.75 MOOE 100,000.00	GAA GAA	GSD
24	Compliance to Section 18 of MCW RA 9710 Special Leave Benefits for Women, RA 8187: Paternity Leave Act of 1996, Section 8 of RA 8972 Solo Parents Welfare Act of 2000	Employees may require special leaves due to parental obligations, health concerns and other circumstances that may require the need thereof	Enhanced support services for employees in need of special leaves.	MFO: General Management and Supervision	Availment of Solo Parent Leave, Magna Carta for Women Leave, and Maternity Leave (Means of Verification: Approved Application for Leave)	% of Solo Parent, Maternity, and Magna Carta for Women Leave applications of female PPPC employees processed- 100% of Solo Parent, Maternity, and Magna Carta for Women Leave applications of female PPPC employees processed	PS 490,187.14	GAA	HRD
25	Limited support of top management for integration of GE and WE concerns in PPP projects/Limited support of top management for integration of GE and WE concerns in PPP projects	Limited policies supportive of GAD mainstreaming	Stronger and consistent management support for GAD integration in PPPC policies and operations	MFO: Legal Services Program	Conduct of review and assessment of the GAD responsiveness of internal policies of the PPPC (Means of Verification: Issuance of review of internal policies which included in its review its GAD responsiveness including gender-fair language)	% PPPC's internal policies relative to GAD-related matters are reviewed by LS - 100% PPPC's internal policies relative to GAD-related matters are reviewed by LS	PS 453,837.27	GAA	LS



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26	Limited support of top management for integration of GE and WE concerns in PPP projects/Limited support of top management for integration of GE and WE concerns in PPP projects	Limited policies supportive of GAD mainstreaming	Stronger and consistent management support for GAD integration in PPPC policies and operations.	MFO: Legal Services Program	Issuance primer on updates on newly-issued gender-related laws, issuances and other legal developments(Means of Verification: Sample primer on newly-issued gender-related laws, issuance and other legal developments)	Quarterly issuance of primer on gender-related laws, issuances and other legal developments - 4/4 issuance of primer on gender-related laws, issuances and other legal developments	PS 32,234.00	GAA	LS
SUB-TOTAL							20,543,118.28	GAA	
TOTAL GAD BUDGET							20,543,118.28		

Prepared By:	Approved By:	Date
		
Dionne Marga M. Larin	Eleazar E. Ricote	08/25/2022
GAD Chairperson	Deputy Executive Director	

