

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Endorsed GPB #2019-007451		Date Endorsed: Mar 22, 2019	
Organization: Public-Private Partnership Center of the Philippines		Organization Category: National Government, Attached Agency	
Organization Hierarchy: National Economic and Development Authority, Public-Private Partnership Center of the Philippines			
Total Budget/GAA of Organization:	163,050,000.00		
Actual GAD Expenditure	10,434,649.92	Original Budget	6,136,865.52
		% Utilization of Budget	170.03
% of GAD Expenditure:	6.40%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Weak integration of GAD in non-PDMF-supported project	Limited knowledge of Implementing Agencies (IAs) on gender integration in PPP projects	Improved gender-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	PAP: Capacity Building Program	CapacitateImplementing Agencies on gender analysis, using sector-specific statistics	% of programmed capacity building activities on Phase I (overview of the PPP Process and the Philippine PPP Program) and Phase II (PPP Project Preparation) conducted by end of 2019 with at least 20 participants per training/ activity and composed of at least 45% female. - 90% of 58 programmed capacity building activities on Phase I (overview of the PPP Process and the Philippine PPP Program) and Phase II (PPP Project Preparation) conducted by end of 2019 with at least 20 participants per training/ activity and composed of at least 45% female.	119% of the programmed activities took place. A total of 1,467 participants attended the 69 PPP 101 and FS appreciation sessions, of whom 45% were women and 55% were men.	460,225.00 GAA	4,107,148.11 GAA	Capacity Building Division	Done.



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

**DIONNE MARGA M. LARIN
GAD CHAIRPERSON**

**FERDINAND A. PECSON
UNDERSECRETARY AND
EXECUTIVE DIRECTOR**



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2	Limited available PPP-relevant GAD knowledge products/Limited available PPP-relevant GAD knowledge products	Limited availability of tools to support the GAD communication campaign	Increased appreciation/awareness of Center officials and personnel of GAD-related laws, policies, issues and concerns	MFO: Ensure judicious utilization of human, financial and physical resources	Presentation of GAD data collated from different service/s on KM products	Reflection of GAD data collated from different service/s on KM products - n/a	Reflection of GAD data in the 2018 PPP Center Annual Report	200,000.00 GAA	240,111.89 GAA	Knowledge Management Division	Done. Not included in 2019 targets. Identified GAD-related output is an information, education, and communication (IEC) material that is meant to be given to the public as means to share information. In this case, the reflection of data is presented on both hard and soft copies of the PPPC 2018 Annual Report which are given out for free.



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3	Limited available PPP-relevant GAD knowledge products/Limited available PPP-relevant GAD knowledge products	Limited availability of tools to support the GAD communication campaign	Increased appreciation/awareness of Center officials and personnel of GAD-related laws, policies, issues and concerns	MFO: Ensure judicious utilization of human, financial and physical resources	GAD-related social media campaign	Development of GAD-related social media campaign - n/a	Social media campaign on the PPP Safeguards (inclusion of the GAD component of the issuance and presentation of GAD-related accomplishments in various implemented projects)	15,000.00 GAA	10,117.25 GAA	Knowledge Management Division	Done. Not included in 2019 targets. Used for official presentations during conferences and events. Identified GAD-related output is an information, education, and communication (IEC) material that is meant to be given to the public as means to share information. In this case, the reflection of data is digitally curated through a power point presentation. PPPC officials specifically use the output for public presentations during conferences and events. Please take note that the quality of the said output must meet industry standards and may be converted to a comprehensive social media campaign (just in case to be published in social media). It is not a usual power point presentation with a generic template. The output was developed using licensed Adobe Illustrator and Photoshop.



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4	Weak integration of GAD in PPP projects/Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in gender integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Ensure all transaction, bid and project documents are legally sound	Prepare TOR/scope of work/contract of the consultant with GAD component	Number of SAR/scope of work/TOR/contract of the consultantprepared with GAD component- n/a	3 TORs prepared with GAD component(UP-PGH, UPLB, CCP ADP)	48,900.00 GAA	57,252.01 GAA	Project Development and Monitoring Facility Service	Done. While this activity is not included as a target in 2019 GAD Plan, such activity needs to be implemented to ensure the integration of GAD on PPP projects at the development stage (e.g., ensuring in the TOR that the Consultant will look into GAD in preparing Feasibility Study). Moreover, this activity is client-focused, as the PDMF is used to support implementing agencies (the "client of PPP Center") to develop PPP projects by engaging consultant for project preparation and trasaction advisory.
5	Weak integration of GAD in PPP projects/Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Ensure all transaction, bid and project documents are legally sound	Monitor the performance (including the GAD specialist) / output submission of the consultant	% FS submitted by the consultant with GAD/social safeguard considerations - n/a	100% of FS submitted with GAD/social safeguard considerations [1 out of 1 project (San Ramon Newport Project)]	9,600.00 GAA	10,210.58 GAA	Project Development and Monitoring Facility Service	Done. While this activity is not included as a target in 2019 GAD Plan, such activity needs to be implemented to ensure the integration of GAD on PPP projects at the development stage (e.g., ensuring in the TOR that the Consultant will look into GAD in preparing Feasibility Study). Moreover, this activity is client-focused, as the PDMF is used to support implementing agencies (the "client of PPP Center") to develop PPP projects by engaging consultant for project preparation and trasaction advisory.



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6	Weak integration of GAD in PPP projects/Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Ensure all transaction, bid and project documents are legally sound	Monitor the performance (including the GAD specialist)	% of GAD specialists or equivalent positions evaluated, with at least satisfactory performance- n/a	100% of GAD specialists or equivalent positions evaluated, with satisfactory performance [1 out of 1 project (Regional Prisons Facility Project)]	3,000.00 GAA	5,265.86 GAA	Project Development and Monitoring Facility Service	Done. While this activity is not included as a target in 2019 GAD Plan, such activity needs to be implemented to ensure the integration of GAD on PPP projects at the development stage (e.g., ensuring in the TOR that the Consultant will look into GAD in preparing Feasibility Study). Moreover, this activity is client-focused, as the PDMF is used to support implementing agencies (the "client of PPP Center") to develop PPP projects by engaging consultant for project preparation and transaction advisory.
7	Weak integration of GAD in PPP projects/Weak integration of GAD in PPP projects	Limited knowledge of implementing agencies in GAD integration in PPP projects	Improved GAD-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (communication, technology, goods and services)	MFO: Number of Projects added to the pipeline	Conduct of review on the inclusion of GAD component in project proposals	Number of Feasibility Study/Business Case, ICC-PE Forms, or Unsolicited Proposal Reviewed - n/a	9 Projects (1H 2019), (2 Solicited, 7 Unsolicited)	4,295,512.76 GAA	1,410,647.38 GAA	Project Development Service	Done. Not included in 2019 targets.
ORGANIZATION-FOCUSED ACTIVITIES											
8	Limited capacity of the organization to mainstream gender and development awareness/Limited capacity of the organization to mainstream gender and development awareness	Limited capacity of PPPC Staff to do sector-specific GAD integration in PPP projects	Increased PPPC staff awareness on GAD	MFO: Capacity Building Program	Capacity building program to enhance the GAD knowledge and skills of key PPP personnel (1) gender analysis and gender integration in various Services	Number of lecture-based capacity building workshop conducted by end of 2019 - 1 lecture-based capacity building workshop conducted by end of 2019 with at least 20 participants (40% female) (sectoral approach)	2 lecture-based capacity building workshops (Gender Sensitivity Training) conducted on the 3rd Qtr of 2019 (14 on the 1st batch with 92.86% female, 28 on the 2nd batch with 71.43% female)	30,000.00 GAA	78,491.90 GAA	Human Resource Division	Done. Not included in 2019 targets.



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9	Limited capacity of GFPS on gender mainstreaming	PPPC GAD Committee has been reconstituted	Increased capacity of GFPS members on Gender Mainstreaming (GM)	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of capacity building for the GFPS in GAD Planning and Budgeting and Gender Mainstreaming	No. of capacity development programs conducted for GFPS members- 1 Planning and Budgeting and gender mainstreaming Workshop for 15 PPPC GFPS members (11female and 3 male) conducted by end of 2019	Conducted GAD Year-end Assessment and Planning with 16 female and 7 male participants	56,000.00 GAA	279,463.66 GAA	GAD Committee	Done.
10	Highly uneven appreciation, knowledge and skills in integrating GAD in PPP operations among PPP Center officials and employees	Gender integration is not a priority of the Center	Increased PPP Center personnel awareness on GAD	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Capacity building program to enhance the GAD knowledge and skills of key PPP Center personnel(1) gender analysis and gender integration in various Services	No. of briefings/sessions (at least 35 participants per briefing/session and composed of at least 40% female promoting awareness of issues and legislation related to gender and development by the end of 2019 - 2 briefings/sessions (at least 35 participants per briefing/session and composed of at least 40% female promoting awareness of issues and legislation related to gender and development by the end of 2019) Gender Analysis and Gender integration in various Services2) Use of Harmonized Gender and Development Guidelines by PPPC employees	Women's Month Celebration with 2 briefings/sessions (86 participants, 74.42% female)	77,077.76 GAA	292,154.83 GAA	GAD Committee	Done.
11	Weak integration of GAD in non-PDMF-supported projects	Limited capacity of PPPC Staff to do sector-specific gender integration in PPP projects	Improved gender-responsiveness of PPP projects, including more equitable access of women and men to PPP project benefits (info, technology, goods services, facilities)	PAP: Capacity Building Program	Conduct of capacity building program for sector-specific integration of GAD in PPP Projects	No. of Lecture-based capacity building workshop for Project Managers & other Technical Staffs on the use of HGDG on actual projects conducted (Sectoralapproach) - 1 Lecture-based capacity building workshop for Project Managers & other Technical Staffs on the use of HGDG on actual projects conducted by end of 2019 with at least 20 participants, and 40% female.(Sectoralapproach)	3 lecture-based capacity building workshop conducted by 2nd semester with 58 participants (74% female)	30,000.00 GAA	195,262.20 GAA	Capacity Building Division & GAD Committee HRD	Done.




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12	Absence of a database system that incorporates organization and project-level sex-disaggregated data (SDD) and other gender-related information	Absence of policy cover and tools to support the database	Increased use of GAD database for PPP Center planning and programming	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Build the capacity of PMs for utilization of database for policy, project development, etc.	No. of capacity building program for Project Managers for the utilization of database conducted - 1 capacity building program for Project Managers for the utilization of database conducted by end of 2019	Developed storage system for GAD-related information	50,000.00 GAA	2,847,666.96 GAA	GAD Committee, Capacity Building Division and Management Information Systems Division	Done.
13	Limited available PPP-relevant GAD knowledge products	Limited availability of tools to support the GAD communication campaign	Increased appreciation/awareness of Center officials and personnel of gender-related laws, policies, issues and concerns	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Build a library collection of GAD knowledge products	Percent increase in library collection of GAD materials - Increase the library collection of GAD materials by 50% (from 15 to 30 items) by the end of 2019.	Increase the library collection of GAD materials by 63% (from 14 to 33 items) by the end of 2019	50,000.00 GAA	2,480.64 GAA	Knowledge Management Division	Done.
14	Weak integration of GAD in PPP projects	Limited knowledge of PPP Center employees and IAs on how gender may be integrated in PPP projects	Improved integration of GAD in PPP process by providing a guideline that identifies entry points for gender mainstreaming in the PPP process	MFO: SO 4: Enhance existing policy environment for PPP implementation	Dissemination of the PPP Governing Board Safeguards in PPP Guideline, which includes a gender mainstreaming component	Approved "Safeguards in PPP: Mainstreaming Environmental, Displacement, Social and Gender Concerns" disseminated to Implementing Agencies (IAs) - Approved "Safeguards in PPP: Mainstreaming Environmental, Displacement, Social and Gender Concerns" disseminated to 100% of the Implementing Agencies (IAs) by end of 2019	Approved Safeguards in PPP disseminated to 100% of IAs: The unit disseminated the "Safeguards in PPP" issuance to 100% of PPP project implementing agencies. Dissemination to 100% of PPP project implementing agencies was done through mail to the 20 national government agencies and 9 local government units. In addition, a copy of the issuance was made available through the PPP Center website.	130,000.00 GAA	8,605.00 GAA	Policy Formulation Division	Done.
15	Existing project-related information does not include SDD or gender-related information on PPP Projects	Existing PPP Project Monitoring Framework and Protocols does not include a gender component	Increased adoption of the GAD-enhanced PPP Center Monitoring and Evaluation mechanisms and tools	MFO: SO 5: Monitor contractual compliance of PPP projects	Enhancement of the existing monthly monitoring template to include SDDs	No. of Monitoring and Evaluation reports that contain SDD or gender-related information- Two (2) Monitoring and Evaluation reports that contain SDD or gender-related information	4 Monitoring and Evaluation Reports that contain SDD or gender-related information were generated by the unit	57,600.00 GAA	514,446.00 GAA	Project Monitoring Division	Done.



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16	Limited support of top management for integration of GAD and WE concerns in PPP projects/Limited support of top management for integration of GE and WE concerns in PPP projects	Top management tends to view GAD integration as a non-priority for the Center	Stronger and consistent management support for GAD integration in PPP Center policies and operations.	MFO: Ensure judicious utilization of human, financial and physical resources	Ensure achievement of GAD 2019 Plans and Targets	Center 2019 GAD Accomplishment Report and 2020 GAD Plans and Targets prepared - n/a	Center 2019 GAD Accomplishment Report and 2020 GAD Plans and Targets prepared	573,950.00 GAA	282,823.00 GAA	Corporate Planning and Development Division	Done. Not included in 2019 targets.
17	No policy cover for mainstreaming GAD and women's empowerment in PPP projects, specifically for GAD integration in non-PDMF supported PPP projects/No policy cover for mainstreaming GAD and women empowerment in PPP projects, specifically for GAD integration in non-PDMF supported PPP projects/Slow progress in approval of enabling policies for non-PDMF PPP projects	Slow progress in approval of enabling policies for non-PDMF PPP projects	Improved integration of GAD in PPP projects (PDMF and non-PDMF supported)	MFO: Enhance existing policy environment for PPP implementation	Change management for PPP Governing Board "Safeguards in PPP Guideline" at the PPP Center	Approved Safeguards Implementation Plan - n/a	Approved Safeguards Implementation Plan	10,000.00 GAA	74,746.00 GAA	PFD	Done. Not included in 2019 targets. Following approval of the PPP Governing Board of the "Safeguards in PPP: Mainstreaming Environmental, Displacement, Social and Gender Concerns" in December 2018, the unit drafted a change management strategy for the implementation of the Safeguards issuance at the PPP Center. Several internal meetings and consultations were conducted in order to come up with a draft Safeguards Implementation Plan, which was then presented to top management for approval. The PPP Center's Management Committee approved the said plan on March 5, 2019, and the Plan was operationalized into Special Order No. 89 on June 7, 2019.



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18	Poor implementation of GAD laws and policies within PPP Center./Poor implementation of GAD laws and policies within PPP Center.	PPP Center internal policies lack GAD component/ absent or outdated GAD-related internal policies.	Improved GAD-responsiveness of PPP Center internal policies.	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Ensure compliance with laws of GAD-related internal policies of the PPP Center	100% PPP Center's policies relative to GAD-related matters are reviewed by LS- n/a	Legal Review of two (2) internal policies relative to GAD:1. Office Circular on Sexual Harassment 2. Office Circular on Equal 3. Employment Opportunity Principle4. Attendance to GAD Meetings and GAD Planning	40,000.00 GAA	17,756.65 GAA	Legal Service	Done. Not included in 2019 targets.
SUB-TOTAL								6,136,865.52	10,434,649.92	GAA	
TOTAL								6,136,865.52	10,434,649.92		

Prepared By:	Approved By:	Date
 DIONNE MARGA M. LARIN	FERDINAND A. PECSON	06/22/2020
GAD Chairperson	Undersecretary and Executive Director	

