

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2018

Reference: Endorsed GPB #2018-006899

Date Endorsed: Mar 04, 2019

Organization: Public-Private Partnership Center

Organization Category: National Government, Attached Agency

Organization Hierarchy: National Economic and Development Authority, Public-Private Partnership Center

Total Budget/GAA of Organization: 163,050,000.00

Actual GAD Expenditure 3,577,481.58 **Original Budget** 1,588,907.60

% Utilization of Budget 225.15

% Utilization of Original 225.15

% of GAD Expenditure: 2.19%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
1	2	3	4	5	6	7	8	9	10	11

CLIENT-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ACCEPTED THROUGH THE GMMS

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1	Minimal awareness/ capacities of LGUs/IAs in incorporating gender responsive approach in the development and implementation of PPP projects	Gender responsiveness component is least considered in the conceptualization of PPP project studies	To capacitate new Implementing Agencies (IAs) and Local Government Units (LGUs) on gender mainstreaming and responsiveness in all the phases (if necessary and applicable) of the PPP project	PAP: Capacity Building Program	Conduct of 1) PPP 101 - Overview of the PPP Process and the Philippine PPP Program Training and 2) Feasibility Study (FS) Appreciation Course for Implementing Agencies incorporating Gender Responsive Analysis	% of programmed capacity building activities: 1) PPP 101 - Overview of the PPP Process and the Philippine PPP Program Training and 2) Feasibility Study (FS) Appreciation Course conducted by end of 2018 with at least 20 participants per training/ activity and composed of at least 40% female. - 80% of programmed capacity building activities: 1) PPP 101 - Overview of the PPP Process and the Philippine PPP Program Training and 2) Feasibility Study (FS) Appreciation Course conducted by end of 2018 with at least 20 participants per training/ activity and composed of at least 40% female.	In 2018, 50 PPP 101 and FS Appreciation Sessions were programmed. Of this, 228% of the programmed activities took place. A total of 2,828 participants attended the 113 PPP 101 and FS Appreciation Sessions, of whom 53% were female and 47% were male.	920,450.00 GAA	1,977,301.63 GAA	Capacity Building and Knowledge Management Service - Capacity Building Division (CBD)	Done. Attributed - 812,843.52 - 50% of 1,625,287.03 following the HGDG Score of 14. PS - 1,164,658.11

ORGANIZATION-FOCUSED ACTIVITIES



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2	No existing policy statements and guidelines that will integrate gender analysis in PPP projects	Minimal importance given to Gender and Development	Improved integration of gender equality and women empowerment in PPP projects	MFO: SO 4: Enhance existing policy environment for PPP implementation	Development of policy circular in mainstreaming gender in PPP. (To be attributed into policy formulation activities).	Policy Circular in Gender Mainstreaming in PPP projects drafted - Policy Circular in Gender Mainstreaming in PPP projects drafted by end of 2018 for approval of PPP Governing Board	The Safeguards in PPP: Mainstreaming Environmental, Displacement, Social and Gender Concerns underwent consultation with internal stakeholders in the PPP Center, as well as with external stakeholders and clients. A total of 8 internal meetings were held between July to November, while 3 external meetings were held on July 25, September 17, and October 17. The July 25 meeting was the date wherein the draft Concept Note on Safeguards in PPP was presented to, and subsequently approved by, the PPP Governing Board. A technical working group meeting was held on September 17, convening various stakeholders such as the Philippine Commission on Women, Commission on Human Rights, and Department of Environment and Natural Resources, to comment on the draft policy. On October 17, 2018, the revised draft policy was presented to the PPP Governing Board, which approved the policy ad referendum. The Safeguards in PPP was ratified during the December 14, 2018 meeting.	30,750.00 GAA	246,013.75 GAA	Policy Formulation Division- Policy Formulation, Project Evaluation and Monitoring Service	Done. Breakdown of expenses: Meals - 90, 430.00 (9 internal meetings and 4 Governing Board Meetings) PS - 155,583.75
3	Limited capacity of GFPS on gender mainstreaming	PPPC GAD Committee has been reconstituted	Increased capacity of GFPS members on Gender-Mainstreaming	MFO: SO 11: Ensure that all organizational processes comply with set legal requirements	Establishment of a regular meeting update for GAD Committee coordination, as well as reporting on the PPPC GAD Plan's implementation	Quarterly Meetings conducted every 1st Tuesday of the ensuing month - Quarterly Meetings of 15 PPPC GFPS members (10 female and 5 male) conducted every 1st Tuesday of the ensuing month	2 meetings conducted to discuss agreements/action items	12,000.00 GAA	13,261.16 GAA	GAD Committee	Done. Other matters followed up through email and personal follow ups. Breakdown of expenses: Meals - 2,085.00 PS - 11,176.16



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4	Limited awareness of employees on issues and legislation about gender and development	Limited capacity building activities on raising awareness on issues and legislation about gender and development and GAD-related mandates	Increased awareness of employees on issues and legislation about gender and development	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of briefings/sessions promoting awareness on issues and legislation related to gender and development	No. of briefings/sessions promoting awareness on issues and legislation related to gender and development conducted by the end of 2018 - 2 of briefings/sessions promoting awareness on issues and legislation related to gender and development conducted with at least 25 participants per briefing/session and composed of at least 40% female conducted by the end of 2018 1) Magna Carta 2) Anti-VAWC or others	Briefings on Magna Carta for Women and Anti-Violence Against Women and Children conducted on December 11, 2018 during the observance of the 18-Day campaign to End Violence Against Women (VAW)	10,000.00 GAA	57,556.09 GAA	GAD Committee	Done. Breakdown: RP Honorarium - 2,000.00 Meals - 3, 225.00 PS (Briefing) - 24,598.14 PS of employees who availed Magna Carta Leave and Solo Parent Leave - 27, 732.95
5	Limited awareness of employees on issues and legislation about gender and development	Unrecognized importance of GAD	Increased awareness of employees on issues and legislation about gender and development	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Participation in activities/events promoting awareness on issues and legislation related to gender and development	No. of employees and officials who participated in activities/events promoting awareness on issues and legislation related to gender and development - At least 25 employees and officials who participated in activities/events* promoting awareness on issues and legislation related to gender and development composed of at least 40% female conducted by the end of 2018 *PCW-organized events during the National Women's Month celebration	25 employees attended the Talk on Women Empowerment with at least 84% female Also conducted the following activities during the celebration of the National Women's Month: 1) Honoring of PPPC Women, Leaders and Past & Present GAD Committee Members 2) Attended the "Women Inspiring Women Talk" (attendees comprised of 80% female and 20% male) 3) Symposium on Health & Fitness (with 88% female attendees on the average) 4) Film Showing (100% female attendees)	52,400.00 GAA	102,777.70 GAA	GAD Committee	Done. Breakdown of expenses: RP Honoraria - 6,000.00 Meals - 28,272.00 Token, supplies and other miscellaneous expenses - 31, 970.70 PS - 36, 535.00



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6	No existing sex-disaggregated data and database for on-going PPP projects	Limited GAD-related indicators integrated in the existing monitoring and evaluation mechanism	Existing monitoring and evaluation mechanism to integrate GAD-related indicators enhanced	MFO: SO 5: Monitor contractual compliance of PPP projects	Adoption of monitoring templates which includes sex-disaggregated data and information for on-going PPP projects	Enhanced Monitoring Protocol,with GAD-related indicators enhanced and approved - Enhanced Monitoring Protocol,with GAD-related indicators enhanced and approved by the end of the year	As part of the draft Safeguards in PPP, the PPP Center will adopt an enhanced Monitoring Protocol, which takes into account GAD-related indicators. The monthly project reports was amended, following the approval of the Safeguards in PPP by the PPP Governing Board, last December 14, 2018.	327,250.00 GAA	689,500.00 GAA	Project Monitoring Division	Done. The cost for the amendment of the monitoring tool was included in the actual cost of drafting the Social Safeguards in PPP. Actual Cost is 50% of 1,379,000.00 following the HGDG Score of 8.25. See Annex E of the Social Safeguards for the enhanced monitoring tool.
7	Limited knowledge about GAD and gender laws and policies among new GFPS members	PPPC GAD Committee has been reconstituted following separation of employees serving as Service Representatives to the GFPS	Increased capacity of GFPS members on GM	MFO: MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of capacity development programs such as	No. of capacity building activities promoting awareness of issues and legislation related to gender analysis and GAD laws and issuances for the GFPS - 2 capacity building activities promoting awareness of issues and legislation related to gender analysis and GAD laws and issuances for the GFPS conducted for 15 PPPC GFPS members (11 female and 4 male) The activities are as follows: 1) Gender and Development Planning and Budgeting 2) Gender Analysis	Conducted the 2018 Gender and Development (GAD) Year-End Assessment and Strategic Planning and Budgeting Workshop (for FY 2018-2020) which resulted in the agreement to include results outcome beginning 2019.	48,000.00 GAA	214,417.93 GAA	GAD Committee	Done. Breakdown of expenses: Venue - 45,020.00 RP Honorarium - 46,715.20 Meals along the way, toll fees, gas & miscellaneous expenses- 7,491.00 PS - 114,365.93 Post planning - 826
8	Low understanding of application of GAD to regular operation of some Services	Limited capacity of "newly-hired" employees in mainstreaming gender and development	Increased PPPC personnel awareness on GAD	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of Gender Sensitivity Training to enhance GAD knowledge and skills of newly-hired employees	No. of Gender Sensitivity Trainings (GST) for newly-hired Project Managers and Technical Staff - 2 Gender Sensitivity Trainings (GST) for newly-hired Project Managers and Technical Staff conducted by the end of 2018	1 Gender Sensitivity Training (GST) conducted in March 2018 with 17 participants (58.8% female and 41.17% male)	6,000.00 GAA	10,959.15 GAA	GAD Committee	Done. Breakdown of expenses: Meals - 1,991.50 PS - 8,967.65



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9	Inadequate knowledge on the use of HGDG	Separation of HGDG-trained GAD Members/Service Representatives	Improved evaluation and monitoring of application of PPPC GAD tools such as HGDG in PPP projects	MFO: SO 3: Ensure all transaction, bid, and all project documents are legally sound	Conduct of Trainings on the use of HGDG	Trainings/Workshops for all Project Managers & other Technical Staffs on the use of HGDG in relation to PPP contracts conducted - 1 Training/Workshop for all Project Managers & other Technical Staffs on the use of HGDG in relation to PPP contracts conducted by end of 2018	1 Seminar-workshop on the use of Harmonized Gender and Development Guidelines (HGDG) on PPP Contracts conducted to 50 employees, of whom 70% were female and 30% were male.	49,357.60 GAA	179,585.15 GAA	Legal Service	Done. Breakdown of expenses: Food - 26,000.00 RP Honorarium - 23,357.60 PS - 130,227.55
10	Limited awareness on how to best integrate gender responsiveness in PPP Center plans and activities from a KM perspective	Lack of GAD related knowledge products and content. Insufficient information or data collection about knowledge product and content	Available GAD information accessible to all.	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Establishment of library collection dedicated for GAD-related knowledge products	GAD-related knowledge products collected, linked and established -GAD-related knowledge products collected, linked and established at the GAD Corner within the PPPC Knowledge Hub by end of 2018	GAD-related knowledge products collected, linked and established at the GAD Corner within the PPPC Knowledge by end of 2018	50,000.00 GAA	659.42 GAA	Knowledge Management Division	Done. Actual Cost - PS of Information Officer III/Librarian
11	Limited awareness on how to best integrate gender responsiveness in PPP Center plans and activities from an MIS perspective	Lack of GAD related knowledge products and content. Insufficient information or data collection about knowledge product and content.	Available GAD information accessible to all.	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Collection and uploading of GAD content at the website	GAD Content updated at the GAD File Folder System-GAD Content updated at the GAD File Folder System by the end of the year GAD Content collected and uploaded at the GAD Corner of the PPPC Website - - GAD Content collected and uploaded at the GAD Corner of the Website by the end of the year	GAD contents uploaded and updated in the GAD File Folder System GAD Contents collected and uploaded at the GAD Corner of the PPPC Website	0.00 GAA	2,749.60 GAA	Management Information Systems Division	Done.
12	Some Gender Reports submitted by the Consultants for Project Development and Monitoring Facility (PDMF)-funded consulting assignment are not comprehensive.	While Gender reports are required to be compliant to Harmonized Gender and Development Guidelines (HGDG), the terms of reference need further improvement: a) to ensure that the gender specialists to be engaged are qualified and b) to ensure that the gender reports are comprehensive.	Improve the terms of reference of the Gender Specialists to ensure that the Gender reports are comprehensive.	MFO:SO 3: Ensure all transaction, bid, and all project documents are legally sound.	Conduct a comprehensive review of the terms of reference (i.e., to set tighter qualifications, clearer scope of work and provide template for reporting) of the Gender Specialists to be engaged under the PDMF)	Term of reference (TOR) of the Gender Specialists updated - Term of reference (TOR) of the Gender Specialists updated by end of 2018.	Prepared an updated template Term of Reference (TOR) and qualification requirement for the Gender Specialists for 1 Project (UP-PGH Project)	82,700.00 GAA	82,700.00 GAA	Project Development and Monitoring Facility Service (PDMFS)	Done.
SUB-TOTAL								1,588,907.60	3,577,481.58	GAA	
TOTAL								1,588,907.60	3,577,481.58		

Prepared By:

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Date

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03/04/2019

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