

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Organization: Public-Private Partnership Center

Organization Category: National Government, Attached Agency

Organization Hierarchy: National Economic and Development Authority, Public-Private Partnership Center

Total Budget/GAA of Organization: 163,050,000.00

Total GAD Budget 1,588,907.60 **Primary Sources** 1,588,907.60

Other Sources 0.00

% of GAD Allocation: 0.97%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES



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Mildred A. Castillo
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GAD COMMITTEE FOCAL PERSON

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UNDERSECRETARY AND EXECUTIVE DIRECTOR



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1	Minimal awareness/ capacities of LGUs/IAs in incorporating gender responsive approach in the development and implementation of PPP projects	Gender responsiveness component is least considered in the conceptualization of PPP project studies	To capacitate new Implementing Agencies (IAs) and Local Government Units (LGUs) on gender mainstreaming and responsiveness in all the phases (if necessary and applicable) of the PPP project	PAP: Capacity Building Program	Conduct of 1) PPP 101 - Overview of the PPP Process and the Philippine PPP Program Training and 2) Feasibility Study (FS) Appreciation Course for Implementing Agencies incorporating Gender Responsive Analysis	% of programmed capacity building activities: 1) PPP 101 - Overview of the PPP Process and the Philippine PPP Program Training and 2) Feasibility Study (FS) Appreciation Course conducted by end of 2018 with at least 20 participants per training/ activity and composed of at least 40% female. - 80% of programmed capacity building activities: 1) PPP 101 - Overview of the PPP Process and the Philippine PPP Program Training and 2) Feasibility Study (FS) Appreciation Course conducted by end of 2018 with at least 20 participants per training/ activity and composed of at least 40% female.	920,450.00	GAA	Capacity Building and Knowledge Management Service - Capacity Building Division (CBD)

ORGANIZATION-FOCUSED ACTIVITIES





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2	No existing policy statements and guidelines that will integrate gender analysis in PPP projects	Minimal importance given to Gender and Development	Improved Integration of gender equality and women empowerment in PPP projects	MFO: SO 4: Enhance existing policy environment for PPP implementation	Development of policy circular in mainstreaming gender in PPP. (To be attributed into policy formulation activities).	Policy Circular in Gender Mainstreaming in PPP projects drafted - Policy Circular in Gender Mainstreaming in PPP projects drafted by end of 2018 for approval of PPP Governing Board	30,750.00	GAA	Policy Formulation Division- Policy Formulation, Project Evaluation and Monitoring Service
3	Limited capacity of GPFS on gender mainstreaming	PPPC GAD Committee has been reconstituted	Increased capacity of GFPS members on Gender-Mainstreaming	MFO: SO 11: Ensure that all organizational processes comply with set legal requirements	Establishment of a regular meeting update for GAD Committee coordination, as well as reporting on the PPPC GAD Plan's implementation	Quarterly Meetings conducted every 1st Tuesday of the ensuing month - Quarterly Meetings of 15 PPPC GFPS members (10 female and 5 male) conducted every 1st Tuesday of the ensuing month	12,000.00	GAA	GAD Committee



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4	Limited awareness of employees on issues and legislation about gender and development	Limited capacity building activities on raising awareness on issues and legislation about gender and development and GAD-related mandates	Increased awareness of employees on issues and legislation about gender and development	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of briefings/sessions promoting awareness on issues and legislation related to gender and development	No. of briefings/sessions promoting awareness on issues and legislation related to gender and development conducted by the end of 2018 - 2 of briefings/sessions promoting awareness on issues and legislation related to gender and development conducted with at least 25 participants per briefing/session and composed of at least 40% female conducted by the end of 2018 1) Magna Carta 2) Anti-VAWC or others	10,000.00	GAA	GAD Committee

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5	Limited awareness of employees on issues and legislation about gender and development	Unrecognized importance of GAD	Increased awareness of employees on issues and legislation about gender and development	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Participation in activities/events promoting awareness on issues and legislation related to gender and development	No. of employees and officials who participated in activities/events promoting awareness on issues and legislation related to gender and development - At least 25 employees and officials who participated in activities/events* promoting awareness on issues and legislation related to gender and development composed of at least 40% female conducted by the end of 2018 *PCW-organized events during the National Women's Month celebration	52,400.00	GAA	GAD Committee
6	No existing sex-disaggregated data and database for on-going PPP projects	Limited GAD-related indicators integrated in the existing monitoring and evaluation mechanism	Existing monitoring and evaluation mechanism to integrate GAD-related indicators enhanced	MFO: SO 5: Monitor contractual compliance of PPP projects	Adoption of monitoring templates which includes sex-disaggregated data and information for on-going PPP projects	Enhanced Monitoring Protocol,with GAD-related indicators enhanced and approved - Enhanced Monitoring Protocol,with GAD-related indicators enhanced and approved by the end of the year	327,250.00	GAA	Project Monitoring Division





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7	Limited knowledge about GAD and gender laws and policies among new GFPS members	PPPC GAD Committee has been reconstituted following separation of employees serving as Service Representatives to the GFPS	Increased capacity of GFPS members on GM	MFO: MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of capacity development programs such as	No. of capacity building activities promoting awareness of issues and legislation related to gender analysis and GAD laws and issuances for the GFPS - 2 capacity building activities promoting awareness of issues and legislation related to gender analysis and GAD laws and issuances for the GFPS conducted for 15 PPPC GFPS members (11 female and 4 male) The activities are as follows: 1) Gender and Development Planning and Budgeting 2) Gender Analysis	48,000.00	GAA	GAD Committee

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8	Low understanding of application of GAD to regular operation of some Services	Limited capacity of "newly-hired" employees in mainstreaming gender and development	Increased PPPC personnel awareness on GAD	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Conduct of Gender Sensitivity Training to enhance GAD knowledge and skills of newly-hired employees	No. of Gender Sensitivity Trainings (GST) for newly-hired Project Managers and Technical Staff - 2 Gender Sensitivity Trainings (GST) for newly-hired Project Managers and Technical Staff conducted by the end of 2018	6,000.00	GAA	GAD Committee
9	Inadequate knowledge on the use of HGDDG	Separation of HGDDG-trained GAD Members/Service Representatives	Improved evaluation and monitoring of application of PPPC GAD tools such as HGDDG in PPP projects	MFO: SO 3: Ensure all transaction, bid, and all project documents are legally sound	Conduct of Trainings on the use of HGDDG	Trainings/Workshops for all Project Managers & other Technical Staffs on the use of HGDDG in relation to PPP contracts conducted - 1 Training/Workshop for all Project Managers & other Technical Staffs on the use of HGDDG in relation to PPP contracts conducted by end of 2018	49,357.60	GAA	Legal Service

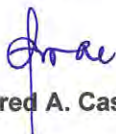




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10	Limited awareness on how to best integrate gender responsiveness in PPP Center plans and activities from a KM perspective	Lack of GAD related knowledge products and content. Insufficient information or data collection about knowledge product and content	Available GAD information accessible to all.	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Establishment of library collection dedicated for GAD-related knowledge products	GAD-related knowledge products collected, linked and established -GAD-related knowledge products collected, linked and established at the GAD Corner within the PPPC Knowledge Hub by end of 2018	50,000.00	GAA	Knowledge Management Division
11	Limited awareness on how to best integrate gender responsiveness in PPP Center plans and activities from an MIS perspective	Lack of GAD related knowledge products and content. Insufficient information or data collection about knowledge product and content.	Available GAD information accessible to all.	MFO: SO 9: Ensure judicious utilization of human, financial and physical resources	Collection and uploading of GAD content at the website	GAD Content updated at the GAD File Folder System-GAD Content updated at the GAD File Folder System by the end of the year GAD Content collected and uploaded at the GAD Corner of the PPPC Website - - GAD Content collected and uploaded at the GAD Conner of the Website by the end of the year	0.00	GAA	Management Information Systems Division

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12	Some Gender Reports submitted by the Consultants for Project Development and Monitoring Facility (PDMF)-funded consulting assignment are not comprehensive.	While Gender reports are required to be compliant to Harmonized Gender and Development Guidelines (HGDG), the terms of reference need further improvement: a) to ensure that the gender specialists to be engaged are qualified and b) to ensure that the gender reports are comprehensive.	MFO:SO 3: Ensure all transaction, bid, and all project documents are legally sound.	Conduct a comprehensive review of the terms of reference (i.e., to set tighter qualifications, clearer scope of work and provide template for reporting) of the Gender Specialists to be engaged under the PDMF)	Term of reference (TOR) of the Gender Specialists updated - Term of reference (TOR) of the Gender Specialists updated by end of 2018.	82,700.00	GAA	Project Development and Monitoring Facility Service (PDMFS)
SUB-TOTAL						1,588,907.60	GAA	
TOTAL GAD BUDGET						1,588,907.60		

Prepared By:



Mildred A. Castillo

GAD Committee Focal Person

Approved By:



Ferdinand A. Pecson

Undersecretary and Executive Director

Date

10/08/2018



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